



A Million Conversations Sanofi NextGen Scholarship for 2026 Sanofi K.K.

Purpose of Scholarship

Supporting the career development of diverse talent in the healthcare industry

Healthcare professionals facing diverse patients everyday also need to be consist of diverse people. Sanofi supports people in minor demographics, such as ethnic minorities, women, people with disabilities, and LGBTQ+, walk the path towards healthcare-related jobs.

The Sanofi NextGen Scholarship (Sanofi Scholarship) works with higher education institutions around the world to select up to 100 minority students each year for support.

The selected scholarship students will receive a benefit-based scholarship, and support such as career development sessions, mentorships, and internships will be provided.

In Japan, the target population are the next generation of female students, with a passion toward mitigating gender gaps in healthcare industry in Japan and are considering a career path to the healthcare industry in the future. This scholarship is a part of Sanofi's A Million Conversations initiative.

What is A Million Conversations?

"A Million Conversations" is a global initiative of Sanofi that will continue to be implemented until 2030 with the goal of building trust between people with lower demographics such as minorities, women, people with disabilities, and LGBTQ+

According to the first global survey conducted by Sanofi, evaluating trust in the healthcare system for people with lower demographics, such as minorities, women, people with disabilities, and LGBTQ+ , people with these attributes had less trust in healthcare, and nearly 75% had experienced an unfavorable experience. In addition, surveys have shown that 59% of patients with these attributes would like to interact with healthcare professionals of diverse backgrounds.

In the A Million Conversations initiative, we will 1) conduct interactive events that involve minorities and healthcare professionals, 2) deepen research further based on these conversations, consider and recommend future improvement measures, and 3) launch a global scholarship program (Sanofi NextGen Scholarship) that encourages people of diverse attributes to join and work in the healthcare industry. The ultimate purpose is to ensure that medical care benefits everyone equally.

Sanofi K.K.
2026 AMC Next Generation Scholarship Application
Summary

I. Eligibility

- A female student of Japanese nationality who is enrolled in a university or graduate school located in Japan, and who has strength both academically and in character.
- Individuals who are sympathetic to the challenges healthcare industry is facing and the purpose of A Million Conversations program and are willing to contribute to the industry in the future.

*Remarks

- Must be enrolled at the university at the end of April 2026.
- In principle, it is not possible to use it in combination with other benefit-type scholarships

II. AMC Program Overview

- Benefit Summary
 - Applies to: Second-year or older undergraduate/graduate students who meet the eligibility criteria.
 - Benefit amount: No repayment required: Undergraduate students 1 million yen/year, graduate students 1.2 million yen/year.
 - Number of Scholars: A few people
 - Method of Benefits: Will be notified only to selected Scholars.
 - Benefit period: Within the period of studies, depending on the school year.

III. Submission Documents

- **Application Form**



- All applicants are required to access the URL described in [Application Form], fill in the necessary information, confirm the consent regarding the handling of personal information, and click [Submit].
- Also please submit the following three required documents by email (not required to print out, please fill in online and submit.)

*Please remember to include your name in the file name

Mailing address: JP_AMC@sanofi.com

- (1) Resume
- (2) Reports, etc. summarizing the details of research and studies
- (3) Certificate of academic achievement (from the graduate school/university in which the student is enrolled)

IV. Application and Selection Methods

1. Applicants submit their application via email (application period: 05 January 2026 to 31 January 2026)
2. After submission, the secretariat will communicate the results of the document screening by the end of February.
3. Only those who have passed the document screening will be contacted individually for the interviews, etc. First Interview: Japanese, Final Interview: English/Japanese

V. Result Notification

The selection results will be communicated to the individual via email by the end of March 2026.

If benefits are accepted, participation in the scholarship award ceremony and programs scheduled for April or May is mandatory in principle. Only selected scholars will be notified regarding the details. (transportation expenses, etc. will be paid).

VI. Other Considerations

- (1) As a part of the program, various programs are planned such as sessions with scholars from other countries, as well as various career support activities (mentorship and internship, etc.).
- (2) The Japan Scholarship Award Ceremony is scheduled to be held at Sanofi Japan headquarters in April or May 2026 (details will be notified later).
- (3) Please note that the results of the screening and selection process cannot be disclosed by telephone, email, etc.
- (4) Sanofi is committed to protecting the privacy of the personal information provided.
For more information on our efforts, please click here [Terms & Conditions](#) and [Data Privacy Statements](#)
- (5) If you have any questions, please contact Sanofi Next Generation Scholarship Address at JP_AMC@sanofi.com

